Collegiate Council Meeting
Minutes from March 9, 2012

In Attendance: Sam Kerstein (Philosophy, Chair), Charles Rutherford (Associate Dean; ex officio and Dean's Representative), Kristi Maddux (Communication), Audra Buck-Coleman (Art), Yui Suzuki (Art History), Walter Dallas (Theatre), Greg Staley (Classics), Katie King (Women's Studies), Paula Barriga-Sanchez (History and Classified Staff Representative), Kathy Murdock (Music), Naomi Feldman (Linguistics), Thomas Zeller (History), Tajah Ebram (English and Undergraduate Student Representative), Edlie Wong (English), Guiseppe Falvo (Languages), Nicky Everett (ARHU), Bernard Cooperman (Jewish Studies)

Dean Bonnie Thornton Dill was unable to attend meeting.

1. Charley Rutherford reported on the Faculty Activity Report (FAR): as of the meeting, 19 faculty members in ARHU have outstanding FARs.

   A. Katie King reported on the FOCUS committee meeting on the FAR. Many people are unclear about the purpose of the FAR outside of the OPA (Outside Professional Activities Report), which is the only state-mandated requirement. Suggestion that a meeting with the Dean be held to clarify the mission of the FAR to all ARHU faculty.

   B. Charley Rutherford clarified that the FAR was introduced into ARHU as a convenience for the faculty and to facilitate the population of databases. The streamlined and updated FAR now pre-populates with student evaluations.

2. Charley Rutherford reported on ARHU appointments and promotion cases. 20 promotion to tenure (Assistant to Associate) cases passed through ARHU to the University. The cases were sent to the Provost in late January 2012. As of the meeting time, the APT committee completed its review of all the cases, but ARHU had not yet received the results. 6 additional promotion cases (Associate to Full) have been uploaded and will be sent on to the APT committee next Tuesday (3/13).

3. Charley Rutherford reported on the state of ARHU searches. 18 searches were authorized and 2 cancelled (in Modern Latin American History and Core Analytic Philosophy). 16 searches remain in Communications (completed), American Studies, Art, Classics (2), English (5 completed), History (completed), Language, Literature, and Culture (2), and Music (3).

   A. Associate Professor Janelle Staci Wong (USC) has accepted the job offer as the new director of the Asian American Studies Program.

4. Charley Rutherford reported on Department Chair searches. The departments of Linguistics, History, Philosophy, Women's Studies, and English are undergoing chair searches. Chair searches in the School of the Theatre, Dance, and Performance and Art History have been deferred until the fall semester. ARHU has also undertaken a search to replace Beth Loizeaux as Associate Dean for Academic Affairs.
5. Budget: possibility of a $5.5 million state budget cut with an estimated impact of 1.5% on UMD.

6. 5% decrease in undergraduate applications, which was predicted by demographic shifts in the state leading to fewer high school graduates.

7. Charley Rutherford reported on Dean Thornton Dill’s efforts to get a representative from Institutional Research, Planning, and Assessment (IRPA) to make a presentation to the Collegiate Council regarding Association of American Universities (AAU) faculty salary data. This data might help to assess and document the extent of faculty salary compression in ARHU. Sam Kerstein posed the question of whether the Dean has changed her views regarding the proper venue for investigating salary compression. She had indicated in the Fall that APAC, which is dedicated largely to financial matters, is better suited than Collegiate Council to address this issue, he said.

8. Nicky Everett update on video project: list of interviewees and questions have been compiled. The next step will involve logistics and production: coordinating and scheduling the interviews, which Nicky and Brian with the assistance of two others will shoot over the course of one day (tentatively on the Friday after Spring Break). After the interview footage has been shot, the project will go into post-production. She will have footage to show the Collegiate Council at the April 27th meeting for feedback. The video project will launch in the fall with 9 videos. One will be released each month.

9. Megan Weng (Assistant Director, Web & Application Services, ARHU) demonstrated “Open Scholar,” an open source (free) program that allows faculty members to maintain and update individual faculty profile pages that will be linked to departmental websites and the ARHU website. In the future, this will allow for a fully searchable faculty directory at ARHU. Megan Weng will run a pilot program before implementing “Open Scholar” wholesale within the next 6 months.

10. New or Future Business
    A. Report from APAC on salary compression discussions. Explore the possibility of incorporating ADVANCE data for comparison.
    B. Elections for officials and APAC members will be held at the next Collegiate Council meeting on April 27th. If you are cycling off the CC, please inform your department so that the next representative might be identified in advance of April 27th.